## Supervisor Chart | COVID-19 Case or Exposure

### Reported Employee Positive Case

**Employee Notified to Stay Home Until:**

- **Early Return (under certain circumstances may return on Day 6)**
  - Symptoms are improving **AND**
  - No fever for at least 24 hours without the use of fever reducing medicine **AND**
  - At least 5 days have passed since symptoms started **AND**
  - A negative rapid antigen COVID test is collected on day 5 or later **AND**
  - Employee must wear a well-fitting mask* around others for a total of 10 days and practice 6-foot social distancing

- **Standard Return (may return on Day 11)**
  - Symptoms have improved **AND**
  - No fever for at least 24 hours without the use of fever reducing medicine **AND**
  - At least 10 days have passed since positive case reported.

### Reported Employee Exposure

**Employee Notified to Stay Home Until:**

**Employee is Unvaccinated or Vaccinated and booster eligible but has not yet received booster**

- **Early Return (may return on Day 6)**
  - No symptoms, or symptoms are resolving, and no fever for at least 24 hours without the use of fever reducing medicine **AND**
  - At least 5 days have passed since exposure date **AND**
  - A negative rapid antigen COVID test collected on day 5 or later **AND**
  - Employee to wear a well-fitting mask around others for a total of 10 days* **AND**
  - Maintain 6-foot distancing from others wherever possible

  - **OR**

- **Standard Return (may return on Day 11)**
  - Are not experiencing symptoms, or symptoms are resolving, and no fever for at least 24 hours without the use of fever reducing medicine **AND**
  - At least 10 days have passed since the day of exposure

**Employee is Fully Vaccinated (and boosted or not yet eligible for booster)**

- No need to stay home
- Employee required to wear a well-fitting, high-level mask around others for a total of 10 days from the date of exposure.
- Work with Employee to maintain 6-foot distance from others during these 10 days.
- A negative rapid antigen COVID-19 test collected on day 6 from exposure.

**-OR-**

- Employee to report positive test result to Daily Wellness Survey

### Supervisor Reminders:

- **UCR COVID-19 Symptom Monitoring and Reporting Procedures for Covered Employees and Supervisors**
- **Do Not** ask the employee for proof of a negative COVID-19 test result
- **Reminder:** A PCR test is not recommended for repeat testing following a COVID infection for up to 90 days.
- **Do Not** ask the employee about personal protected health or medical information.
- **Do Not** share the employee’s personal protected health or medical information with others.
- **Do Not** require the employee to work from home if they have been instructed to quarantine or isolate, unless employee and supervisor agree and arrange temporary work from home assignments.
- **Do monitor** the Supervisor Dashboard (covidverify.ucr.edu) for Daily Wellness Survey clearance to come to campus when the employee is cleared to return.

### Resources:

- Face Covering & N95 mask Request
- Remote work options
- COVID-19 Testing Options
- Workers’ Compensation
- Employee Leave Options

**First day of symptoms or exposure is Day 0. Day 1 is the first full day after.**

Look for communication from your HR partner which will include specific information per case, including early return test date and standard return to work date.