

# Show off your INTERNSHIP

## 2019

### FAN FAVORITE



## Gustavo Rodriguez

### Supplying the Future

In the summer of 2018, I was blessed to have an internship with Kohl's in their supply chain operations as an executive management intern for their EFC2 in San Bernardino. I applied and went through three interview stages, the last one was a facility tour with three different 30-minute interviews with the operations managers and the building director.

As the president of LBSA (Latino Business Student Association) at UCR, I always encourage my members to follow one of my philosophies which Kohl's quickly reinforced: use the influence of your position to lead, not the power since the culture there is so empowering.

At the EFC2, I was given the chance to greatly improve my emotional intelligence since this intern position gave me the duties of an operations supervisor. I'm used to being in charge

of people my age, but I was given supervision of people who have been working longer than I have been alive. In the internship I was also able to do performance coaching, watch leadership building videos, participate in the Kohl's Cares program to give back to the community and run the order consolidation department myself for five weeks. Through this internship I got so much insight from so many different leaders such as other operation supervisors, operation managers, human resource specialists and the building director. The knowledge I learned from each of them; how to handle situations and run operations, work with HR, how to review my data and present it in morning meetings; were all things I took with me in finding out I love the role of an operations supervisor and I love supply chain operations. Now I will continue to apply them as an operations supervisor for DHL after graduation.



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