



Virtual “Campus” Interview Program

Land a Job or an Internship
through a virtual interview



At the end of this workshop, you will be able to...



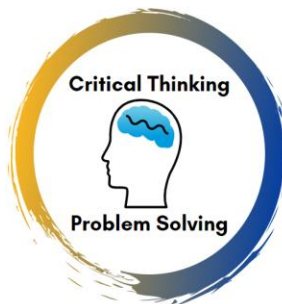
Gain knowledge on the virtual “campus” interview program and types of virtual interviews



Understand how to get started and navigate virtual interviews via Handshake



Learn interviewing techniques and tips to succeed in a virtual interview environment





Agenda

- Handshake Insider
- What is the Virtual “Campus” Interview Program
- Who Participates
- When to Participate
- Benefits of the Program
- Types of Interview Schedules
- UCR Handshake & Virtual Interviews
- How to Participate
- Interview Tips
- Dressing for Success

Handshake

A modern platform designed especially for college-based recruiting for jobs, internships, events and resources



Students gain access to jobs/internship posting from 20,000+ employers around the world, including all Fortune 500 companies!



Employers enjoy a faster, more user-friendly, experience to post jobs and view applicants



Handshake

Students Enjoy

- A personalized feed of jobs, internships, events and resources – like Netflix but for careers!
- A “Favorite” option to know when top employers are posting jobs and coming to campus.
- A seamless experience across all devices: phones, tablets, and computers.



Create a Handshake Account:

1. Log into ucr.joinhandshake.com with your UCR username and password.
2. Create a new Handshake profile by adding your resume, photos, skills, and more. Make your profile public to employers.
3. Click “Jobs” in the menu bar and start applying. Save searches and sign up for notifications about future opportunities that match your interests!

Virtual “Campus” Interview Program

Will operate Fall, Winter, & Spring quarters

- The Virtual “Campus” Interview Program connects employers to students for full-time career positions and full-time paid internships.
- All interviews are held virtually via the platform of employer’s choice.
- The program is open to **ALL MAJORS**, graduate and undergraduate. Most of these positions are targeting 3rd and 4th year students.
- Employers that participate have specifically chosen UCR as a target campus.
- The program provides a “jump start” on first round interviews as part of the hiring process.





Microsoft

Who Participates?



SHERWIN-WILLIAMS.



E&J Gallo Winery



Benefits of the Virtual “Campus” Interview Program

- Convenience and safety: all through the comfort of your home and computer
- Employers have an existing relationship with UCR
- Get in front of employers who only recruit through university recruiting
- Develop your interview skills
- Increase your chances of multiple offers
- Begin your career right after ending your college journey





Types of Virtual Interviews Schedules

Open Schedules

Employers establish their qualifications via the Handshake job posting and eligible students can sign up for interview slots.

Preselect Schedules

Based on your job application through Handshake, employers screen resumes and select students who are invited for virtual interviews.



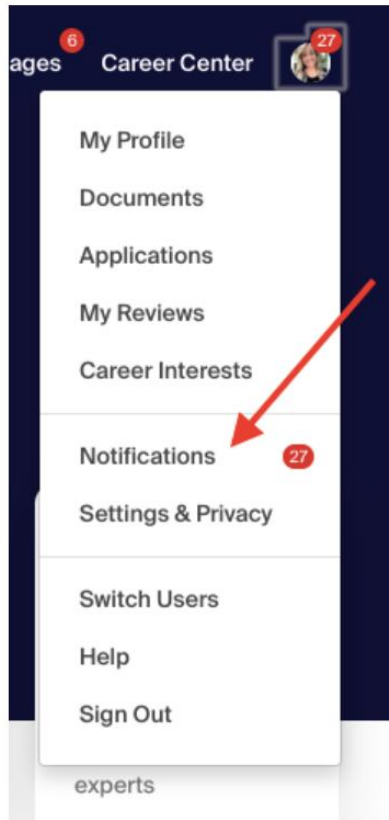
Virtual Interview Applications via Handshake - Overview

Live Demo

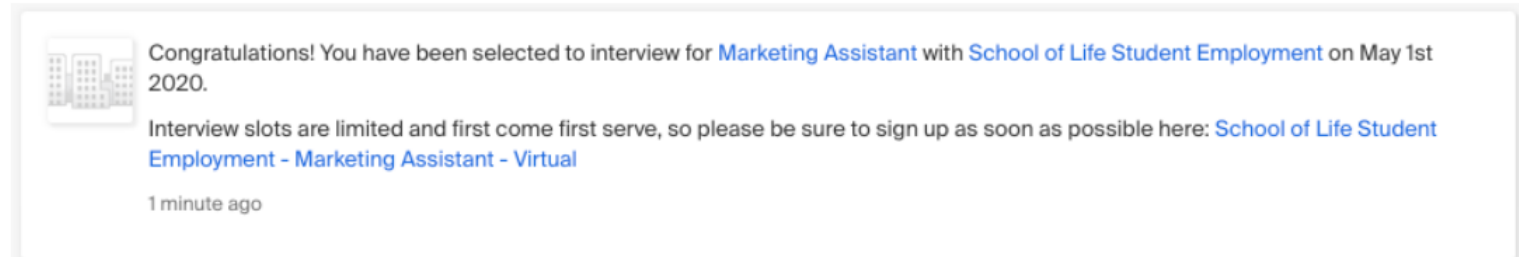
<https://ucr.joinhandshake.com>





Virtual Interview Applications via Handshake - Overview



Once you've been chosen by an employer for an On-Campus Interview, you'll receive a notification in Handshake.



Virtual Interview Applications via Handshake - Overview

Jobs Events Q&A Students Messages Career Center 

Marketing Assistant - Virtual

EMPLOYER
School of Life Student Employment

NAME
School of Life Student Employment - Marketing Assistant - Virtual

INTERVIEW SCHEDULE TYPE
Open

Timeline

CURRENT STATUS
In Application Period: 3 days remaining

APPLY START
Saturday, April 11th 2020 12:00 am

APPLY END
Wednesday, April 29th 2020 11:59 pm

INTERVIEW DATE
May 1st 2020

Labels

Primary

Interview with School of Life Student Employment - Marketing Assistant - Virtual for job Marketing Assistant

Submitted 2 minutes ago

This application was selected to interview with School of Life Student Employment.

You submitted this application with the following documents: Newest Resume

You qualify for this interview schedule and can take a slot.

Students will meet with one interviewer via Zoom for 30 minutes. Candidates that move on to the next round will be notified via phone call. On the day and time of your interview, please join this link: <https://example.zoom.us/j/123456789>

May 1st 2020

Group By: None

Time	Jobs	Student	Interviewer	Room	Action
9:30 am - 10:00 am	Any	Not Assigned		Memorial Union Building Virtual Meeting Room -	Take Slot
10:00 am - 10:30 am	Any	Taken	Not Assigned	Memorial Union Building Virtual Meeting Room -	
10:40 am - 11:10 am	Any	Taken	Not Assigned	Memorial Union Building Virtual Meeting Room -	

Interviewing Tips

(before the interview)

Know the Employer:

- Research the company thoroughly
- Know the company's market, products, & goals
- Memorize useful facts

Practice Makes Perfect:

- Consider most often asked questions. Be prepared to answer them.
- Give concise, complete answers
- Utilize the virtual Career Center for helpful tips and practice interview questions



Interviewing Tips

(before the interview)

The Job Description:

- If a job description is available for the position you are interviewing for, think about how your experience and skill fit. Consider examples and evidence to support your ability to excel in this job.

Know yourself:

- What are my skills?
- What is my passion? What type of work environment do I prefer?

Additional Prep Tips:

- Prepare 2-3 thoughtful questions to ask your interviewer after the interview.
- Prepare a thank you email to send after your interview



STAR Method

(how to answer behavioral based questions)

Listen carefully to the question and think of an event. Take a few seconds to ensure that you have the best example you can. Don't rush it.

Situation

Describe a specific event or situation that you were in.

Who?
What?
When?
Where?
etc.

Task

Explain the task you had to complete, highlighting any specific challenges or constraints.

- Deadlines
- Issues
- Costs
- etc.

Action

Describe the specific actions that you took to complete the task. These should highlight desirable traits the interviewer is looking for.

Result

Close with the result of your efforts. Include figures to quantify the result if possible.



Dress for Success

Interview Clothing Options:



Virtual Interview

Do's & Don'ts



Do's

- Test the virtual platform ahead of time to avoid last minute technical issues (if possible)
- Login to the virtual platform 15 minutes before your scheduled interview time
- Look into the camera of your device while speaking & connecting with interviewer(s)
- Be polite
- Dress for the occasion
- Bring prepared questions to ask the interviewer following the interview

Don'ts

- Don't be late
- Don't be too personal
- Don't use profanity
- Don't be derogatory about past experiences
- Don't talk money
- Don't slouch



Interview Tips

Closing the Interview

- Your time to ask questions
- Ask about the next steps (if not already mentioned)
- Thank them for their time
- RELAX...you're done!



Thank you for your Time

For more questions regarding Virtual “Campus” Interviews,
email us at careerrecruiting@ucr.edu

Connect with us!



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#UCRCareerReady

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#Higherhighlanders

Connect. Inspire. Empower



Career Center

