From the Director
At the University of California, Riverside, career readiness is a campus-wide responsibility, engaging colleges, schools, departments, staff, and faculty across the university. The Career Center is a hub for connecting, inspiring, and empowering our students with dedicated staff, university resources, employers, and alumni to prepare our students for successful careers after they graduate.

One of the Career Center’s primary goals is to help students make meaningful connections. We begin by engaging with students soon after they come to campus and maintain our engagement through counseling, events, workshops, alumni and professional panels, online portals, and other activities.

In the past year, we upgraded our online career management portal. The UCR Handshake platform gives students, alumni, and employers more flexibility and increases our students’ ability to explore global, regional, and local career opportunities.

We also recognize that first impressions are everything, especially when students are walking into their first job interview. That is why this past year, the Career Center’s R’Professional Career Closet opened. This is a collaborative effort between the UCR Career Center and the Associated Students of UCR to help students acquire gently used, professional clothing at no charge.

Our efforts are paying off. This past year 3,463 unique employers posted 14,190 full-time jobs to our students in UCR Handshake and 1,730 unique companies posted 12,915 internship opportunities. Our most-recent First Destinations Survey shows that 2019 UCR graduates received higher salary offers than previous classes, with the overall average starting salary for undergraduates rising by 10.6% over the previous two years to $51,413.

I thank our faculty, staff, alumni, and employers for helping our students succeed. By helping bring everyone together, the Career Center is providing the inspiration and empowerment to our Highlanders for lifelong success!

Sincerely,

Sean Gil
Director, Career Center

R’Professional CAREER CLOSET
The Career Center is dedicated to providing UCR students with all the tools they need to be ready to launch their careers. In addition to prepping our students for job interviews, helping them build professional networks, and teaching them how to succeed in the workplace, the Career Center is also helping our students dress for career success. In partnership with the Associated Students of UCR, we launched R’Professional Career Closet, a space where currently enrolled UCR undergraduate and graduate students can acquire gently used, professional clothing. Items in the closet were donated by UCR faculty, staff, and community partners. Each quarter students can choose up to three pieces of clothing from the hundreds available to create or help finish off an outfit, for free!

1,702 items of clothing were gifted
1,404 students visited

Thank you to the companies and organizations that hosted clothing drives to benefit R’Professional Career Closet, some of whom include:

- BB&K
- Lewis Management Corporation
- Luxor
- Riverside Chamber of Commerce Mixer
- Riverside County Transportation Commission
- UCR Auxiliary Services R’Women Group
- UCR Chicano/Latino Alumni Association
- UCR Harvest Shared Service Center
- UCR School of Medicine
- UCR Student Athletic Services
- UCR Undergraduate Education - Student Engagement

Events & Engagement

- 2018 Day of Giving (#GivingTueUCR)
- CBS 2/KCAL9 News Interview
- Dress for Success Featuring JCPenney
- GCAP Sustainability Fair
- Grad Student Pop-Up
- JCPenney Suit-Up Event (Fall 2018 and Spring 2019)
- Love Riverside Event
- UCR Chancellor’s Video
- UCR University Communications Article
- Your Villa Magazine Article
GENERAL USAGE

TOTAL STUDENT CONTACTS

<table>
<thead>
<tr>
<th>Area of Interest</th>
<th>Contacts</th>
</tr>
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<tbody>
<tr>
<td>Business Services</td>
<td>20,777</td>
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<tr>
<td>Education</td>
<td>12,956</td>
</tr>
<tr>
<td>Manufacturing/Distribution/Operations/Industrial Goods</td>
<td>1,289</td>
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<tr>
<td>Engineering/Technology/Utilities</td>
<td>1,590</td>
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<tr>
<td>Arts/Entertainment</td>
<td>364</td>
</tr>
<tr>
<td>Social Services/Nonprofit</td>
<td>615</td>
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<tr>
<td>Retail/Consumer Goods</td>
<td>324</td>
</tr>
<tr>
<td>Government</td>
<td>1,020</td>
</tr>
<tr>
<td>Other</td>
<td>682</td>
</tr>
</tbody>
</table>

Total student contacts: 26,633

STUDENTS WHO CAME TO SEE US

- College of Humanities, Arts, and Social Sciences: 26,633
- College of Natural and Agricultural Sciences: 12,915
- College of Science and Health: 3,540
- College of Business and Economics: 1,980
- College of Social Sciences: 1,020
- College of Engineering: 615
- College of Journalism: 364
- College of Liberal Arts: 324
- College of Education: 1,020

UC RIVERSIDE WEBSITE VISITS 2018-19

- 315,542

EVENTS

<table>
<thead>
<tr>
<th>Event Name</th>
<th>Date</th>
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<tbody>
<tr>
<td>WORKSHOP</td>
<td>Thursday, March 21, 2019</td>
</tr>
<tr>
<td>EVENT</td>
<td>Friday, April 12, 2019</td>
</tr>
<tr>
<td>GENERAL USAGE</td>
<td>Thursday, May 23, 2019</td>
</tr>
<tr>
<td>CAREER PLANNING AND COUNSELING</td>
<td>Thursday, June 27, 2019</td>
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</tbody>
</table>

EMPLOYERS

- 560 ORGANIZATIONS
- 3,860 STUDENTS

SUCCESS AFTER COLLEGE

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Average Salary (Class of 2019)</td>
<td>18%</td>
</tr>
<tr>
<td>UK Salaries 2018</td>
<td>14%</td>
</tr>
<tr>
<td>California Salaries 2018</td>
<td>10%</td>
</tr>
<tr>
<td>Type of Employment</td>
<td>7%</td>
</tr>
<tr>
<td>Experience</td>
<td>6%</td>
</tr>
<tr>
<td>Gender</td>
<td>4%</td>
</tr>
<tr>
<td>Race</td>
<td>3%</td>
</tr>
<tr>
<td>Relocation</td>
<td>2%</td>
</tr>
<tr>
<td>Location of Employment</td>
<td>1%</td>
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</table>

CAREER PLANNING AND COUNSELING

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>Agree</td>
</tr>
<tr>
<td>98%</td>
<td>Agree</td>
</tr>
<tr>
<td>98%</td>
<td>Agree</td>
</tr>
<tr>
<td>97%</td>
<td>Agree</td>
</tr>
</tbody>
</table>

CAREER READINESS COMPETENCIES

- 100% | Agree |
- 98% | Agree |
- 98% | Agree |
- 97% | Agree |

WORKSHOP EVALUATION

- 100% | Agree | I found the content helpful and relevant. |
- 98% | Agree | I would recommend this workshop to my classmates. |
- 97% | Agree | The pace was appropriate. |

COUNSELING EVALUATION

- 99% | Agree | The counselor was very knowledgeable. |
- 99% | Agree | The counselor was very helpful. |
- 99% | Agree | The counselor was very sympathetic. |
- 99% | Agree | The counseling was very confidential. |

UCR COUNSELOR

- 99% | Agree | The counselor was very knowledgeable. |
- 99% | Agree | The counselor was very helpful. |
- 99% | Agree | The counselor was very sympathetic. |
- 99% | Agree | The counseling was very confidential. |
A Community of Support

With the assistance of our campus partners, the Career Center is able to serve our growing student population and help even more Highlanders become career ready.

THANK YOU TO ALL OUR CAREER READINESS PARTNERS, INCLUDING:

Alumni Association
Athletics
Creat’R Lab

ENROLLMENT SERVICES
Financial Aid Financial Wellness Programs

OFFICE OF THE PROVOST
A. Gary Anderson School of Management
Academic Resource Center
College of Humanities, Arts, and Social Sciences
College of Natural and Agricultural Sciences
Education Abroad
Graduate Division GradSuccess
Graduate School of Education
Health Professions Advising Center
International Students and Scholars
Marlan & Rosemary Bourns College of Engineering

School of Business
University Honors

STUDENT AFFAIRS
African Student Programs
Asian Pacific Student Programs
Associated Students of UCR
Chicano Student Programs
Graduate Student Association
Guardian Scholars/Office of Foster Youth Support Services
LGBT Resource Center
Native American Student Programs
Residential Life
Student Disability Resource Center
Student Life Campus Accessibility Task Force
Undocumented Student Programs
Veterans Resource Center
Women’s Resource Center

THANK YOU TO ALL OUR CAREER READINESS PARTNERS, INCLUDING:

#UCRCareerReady
#HireHighlanders