

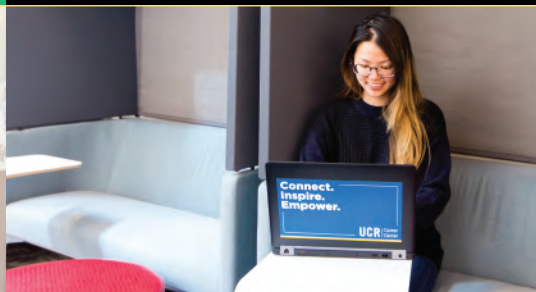
2018-19



CONNECT

INSPIRE

EMPOWER



From the Director

At the University of California, Riverside, career readiness is a campus-wide responsibility, engaging colleges, schools, departments, staff, and faculty across the university. The Career Center is a hub for connecting, inspiring, and empowering our students with dedicated staff, university resources, employers, and alumni to prepare our students for successful careers after they graduate.

One of the Career Center's primary goals is to help students make meaningful connections. We begin by engaging with students soon after they come to campus and maintain our engagement through counseling, events, workshops, alumni and professional panels, online portals, and other activities.

In the past year, we upgraded our online-career management portal. The UCR Handshake platform gives students, alumni, and employers more flexibility and increases our students' ability to explore global, regional, and local career opportunities.

We also recognize that first impressions are everything, especially when students are walking into their first job interview. That is why this past year, the Career Center's R'Professional Career Closet opened. This is a collaborative effort between the UCR Career Center and the Associated Students of UCR to help students acquire gently used, professional clothing at no charge.

Our efforts are paying off. This past year 3,463 unique employers posted 14,190 full-time jobs to our students in UCR Handshake and 1,730 unique companies posted 12,915 internship opportunities. Our most-recent First Destinations Survey shows that 2019 UCR graduates received higher salary offers than previous classes, with the overall average starting salary for undergraduates rising by 10.6% over the previous two years to \$51,413.

I thank our faculty, staff, alumni, and employers for helping our students succeed. By helping bring everyone together, the Career Center is providing the inspiration and empowerment to our Highlanders for lifelong success!

Sincerely,



Sean Gil
Director, Career Center

R'Professional **CAREER CLOSET**

The Career Center is dedicated to providing UCR students with all the tools they need to be ready to launch their careers. In addition to prepping our students for job interviews, helping them build professional networks, and teaching them how to succeed in the workplace, the Career Center is also helping our students dress for career success. In partnership with the Associated Students of UCR, we launched R'Professional Career Closet, a space where currently enrolled UCR undergraduate and graduate students can acquire gently used, professional clothing. Items in the closet were donated by UCR faculty, staff, and community partners. Each quarter students can choose up to three pieces of clothing from the hundreds available to create or help finish off an outfit, for free!

1,702 items of clothing
were gifted **1,404** students
visited

Thank you to the companies and organizations that hosted clothing drives to benefit R'Professional Career Closet, some of whom include:

- BB&K
- Lewis Management Corporation
- Luxor
- Riverside Chamber of Commerce Mixer
- Riverside County Transportation Commission
- UCR Auxiliary Services R'Women Group
- UCR Chicano/Latino Alumni Association
- UCR Harvest Shared Service Center
- UCR School of Medicine
- UCR Student Athletic Services
- UCR Undergraduate Education - Student Engagement

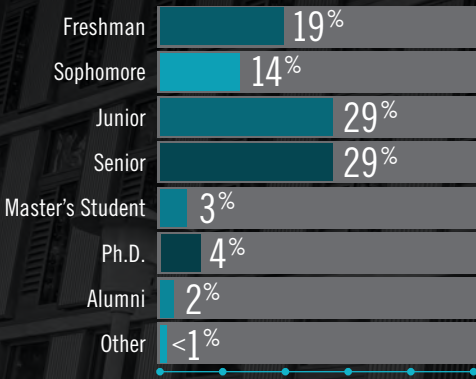
Events & Engagement

- 2018 Day of Giving (#GivingTueUCR)
- CBS 2/KCAL9 News Interview
- Dress for Success Featuring JCPenney
- GCAP Sustainability Fair
- Grad Student Pop-Up
- JCPenney Suit-Up Event (Fall 2018 and Spring 2019)
- Love Riverside Event
- National Secondhand Wardrobe Day (Aug. 25, 2018)
- UCR Chancellor's Video
- UCR University Communications Article
- *Your Villa Magazine* Article

2018-19

GENERAL USAGE

CLASS LEVEL OF STUDENTS WHO CAME TO SEE US



TOTAL STUDENT CONTACTS

Unique Handshake Logins	22,114
Workshops & Presentations	13,049
Counseling Appointments & Drop-In	5,212
Career Fairs	3,860
Information Sessions	1,360
Student Leadership Programs	1,205
Special Program Events	781
Resource Room	657
On-Campus Interviews	539
Total Student Contacts	48,777

26,633

Total in-person student contacts

STUDENTS WHO CAME TO SEE US

College of Humanities, Arts, and Social Sciences	49%
College of Natural & Agricultural Sciences	23%
Marlan and Rosemary Bourns College of Engineering	14%
School of Business	11%
Graduate School of Education	2%
School of Public Policy	1%
School of Medicine and Other	<1%

315,542

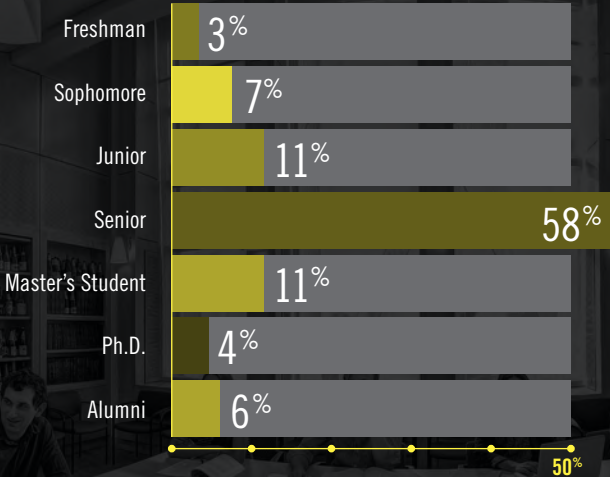
WEBSITE VISITS 2018–19

EVENTS

CAREER FAIRS 2018–19

CAREER FAIR	# ORGANIZATIONS	# STUDENTS
Finance, Accounting and Business Job Fair	47	605
Career Expo: The Diversity Job Fair	38	410
Science, Technology, Engineering & Math Job Fair	38	681
Graduate & Professional School Information Day	126	392
Law School Information Day	49	221
Engineering and Technology Job Fair	25	349
Internship and Nonprofit Job Fair	27	211
Teacher Job Fair	50	76
Spring Job Fair: Career Night	62	456
Health Professions School Information Day	64	139
Last Chance Job Fair	34	320
TOTAL / 11 Events	560	3,860

Class Level of All Students Who Attended Career Fairs



560

ORGANIZATIONS

3,860

STUDENTS

EMPLOYERS

ON-CAMPUS INTERVIEWS

75

Unique Interviews Scheduled

45

Unique Employers

1,034

Resumes Submitted

610

Students Selected for Interviews

CAREER POSTINGS, STUDENT EMPLOYMENT, AND INTERNSHIPS IN HANDSHAKE

TYPE OF EMPLOYMENT	# OF UNIQUE COMPANIES	# OF POSITIONS
Full-Time	3,463	14,190
Internships	1,730	12,915
Part-Time Off-Campus	823	1,725
Temporary/Contract/Freelance	482	1,640
International/Jobs Abroad	167	487
Part-Time On-Campus	70	240
Work-Study	65	268
Totals	6,800	31,465

RELATIONSHIPS & NETWORKING

362

Unique employers engaged on-campus with UCR students in 2018–19

SINCE SWITCHING TO HANDSHAKE:

8,579

employers connected to UCR via Handshake

5,734

Employers posted jobs, a 221% increase in employers actively posting jobs over 2017–18

SUCCESS AFTER COLLEGE (CLASS OF 2018)

Average Salary (Class of 2019)*

\$51,413 UNDERGRADUATE • \$72,775 GRADUATE

	UNDERGRADUATE	GRADUATE
Marlan and Rosemary Bourns College of Engineering	\$75,238	\$87,329
Graduate School of Education	-	\$65,754
School of Business	\$50,430	-
College of Natural & Agricultural Sciences	\$37,809	\$63,019
College of Humanities, Arts, and Social Sciences	\$37,274	\$52,935
Average Salary**	\$51,413	\$72,775

* Salary reported for graduates who are employed full time (over 30 hours/week).

** Class of 2019 preliminary First Destinations Survey data.

Student Job Industry Type

Education	22%
Business Services	18%
Engineering/Technology/Utilities	18%
Manufacturing/Distribution/Operations/Industrial Goods	10%
Government	8%
Sciences	8%
Retail/Consumer Goods	7%
Social Services/Nonprofit	5%
Arts/Entertainment	3%
Other	<1%

Types of Graduate Programs

Education Teaching/Administration	19%
Physical/Natural Sciences	14%
Engineering/Computer Science	13%
Other Health Professions	10%
Arts/Humanities	7%
Social Science	7%
Business/Finance/Management	6%
Public Administration/International Relations	6%
Medicine	5%
Counseling	4%
Law	4%
Pharmacy	4%
Communications	1%

How Did You Find Your Position?*

Online or Print	40%	Social Media	20%
Networking	33%	Advancement/Continued Previous Employment	15%
Direct Contact with Employer	30%	Internship Converted to Career	9%
Career Center	21%	Other	2%

* Respondents were able to select more than one source.

6–12 Months After Graduation

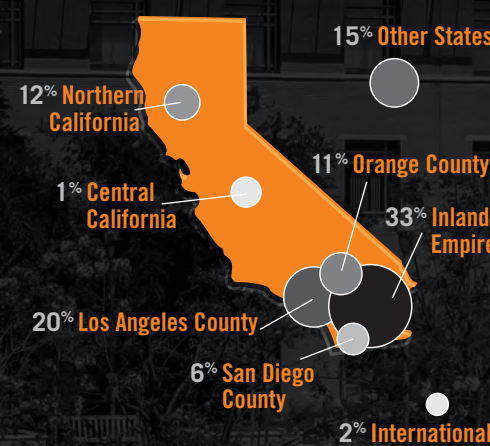
68% Employed

21% Post-Grad Program

10% Seeking Employment

1% Not Seeking Employment

Location of Employment



THANK YOU TO OUR 2018–19 CORPORATE ALLIANCE PARTNERS

CITY YEAR	SHERWIN-WILLIAMS
ENTERPRISE HOLDINGS	SORENSON ENGINEERING
GEICO	SOUTHERN CALIFORNIA EDISON
INLAND EMPIRE UTILITIES AGENCY	TARGET
KAPLAN	THE PRINCETON REVIEW
KOHL'S	U.S. ARMY
MARINE CORPS	U.S. ARMY HEALTHCARE

SAMPLING OF EMPLOYERS THAT HIRED OUR STUDENTS LAST YEAR

AMAZON • COUNTY OF RIVERSIDE • DELOITTE • E&J GALLO WINERY • GOLDMAN SACHS • GOOGLE HP • KAISER PERMANENTE • MICROSOFT • NASA JET PROPULSION LABORATORY • NAVSEA NORTHROP GRUMMAN • PFIZER • PORTLAND STATE UNIVERSITY • QUALCOMM • RAYTHEON COMPANY RIALTO UNIFIED SCHOOL DISTRICT • RIVERSIDE POLICE DEPARTMENT • ROSS STORES • RSM • SPACEX THE WALT DISNEY COMPANY • U.S. EPA • U.S. NAVY • ULINE • VMWARE • WASHINGTON STATE UNIVERSITY • WELLS FARGO

CAREER PLANNING AND COUNSELING

100% STUDENTS AGREE

Presenter appeared knowledgeable about the subject.

98% STUDENTS AGREE

Presenter was respectful of student backgrounds and diversity.

98% STUDENTS AGREE

Overall met my expectations.

97% STUDENTS AGREE

Would recommend to other students.

WORKSHOP EVALUATION

"I am incredibly inspired by this panel. What an absolute fantastic group of individuals: vastly skilled, knowledgeable, and great representatives of what the field should be. Thank you to all who put this panel together!"

– Workshop Participant

99% STUDENTS AGREE

INFORMATION: My counselor understood my concerns, and provided useful information or assistance.

99% STUDENTS AGREE

BEHAVIOR: My counselor was prompt, professional and courteous.

99% STUDENTS AGREE

RETURN: I would return to the Career Center again if I needed assistance or information.

99% STUDENTS AGREE

PREPARATION: As a result of my visit, I feel better prepared to effectively compete for a job or graduate school position.

COUNSELING EVALUATION

"Super helpful! Today's appointment helped me feel more confident and ready to apply for jobs."

– UCR Student

CAREER READINESS COMPETENCIES

100% STUDENTS AGREE

Career Management

As a result of my career counseling appointment, I have a better understanding of how to develop and apply the following career readiness competencies:

99% STUDENTS AGREE

Oral/Written Communications

99% STUDENTS AGREE

Professionalism/Work Ethic

99% STUDENTS AGREE

Teamwork/Collaboration

99% STUDENTS AGREE

Leadership

99% STUDENTS AGREE

Global/Intercultural Fluency

98% STUDENTS AGREE

Information Technology Application

5,212 Total Career Counseling Appointments

13,049 Total Workshop and Presentation Attendees

2,844 Total Career Assessments to UCR Students

(Including MBTI, Strong Interest Inventory, StrengthsFinder, Emotional Intelligence, CareerLeader, Focus2)

THANK YOU



A Community of Support

With the assistance of our campus partners, the Career Center is able to serve our growing student population and help even more Highlanders become career ready.

THANK YOU TO ALL OUR CAREER READINESS PARTNERS, INCLUDING:

Alumni Association

Athletics

Creat'R Lab

ENROLLMENT SERVICES

Financial Aid Financial Wellness Programs

OFFICE OF THE PROVOST

A. Gary Anderson School of Management

Academic Resource Center

College of Humanities, Arts, and Social Sciences

College of Natural and Agricultural Sciences

Education Abroad

Graduate Division GradSuccess

Graduate School of Education

Health Professions Advising Center

International Students and Scholars

Marlan & Rosemary Bourns College of Engineering

School of Business

University Honors

STUDENT AFFAIRS

African Student Programs

Asian Pacific Student Programs

Associated Students of UCR

Chicano Student Programs

Graduate Student Association

Guardian Scholars/Office of Foster Youth Support Services

LGBT Resource Center

Native American Student Programs

Residential Life

Student Disability Resource Center

Student Life Campus Accessibility Task Force


Undocumented Student Programs

Veterans Resource Center

Women's Resource Center


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#HireHighlanders

#UCRCareerReady