



People make decisions about the people they meet within 6 seconds of meeting?





#HireHighlanders #UCRCareerReady













7% of any message is conveyed through words,
38% through certain vocal elements, and
55% through nonverbal elements
(facial expressions, gestures, posture, etc).











93% of recruiters search for job candidates on social media.











Like. Follow. Share.



- **| UCRiversideCareerCenter**









Handshake™

Create a Handshake Account

- 1. Log into go.ucr.edu/ucrhandshake with your UCR username and password.
- 2. Complete your UCR Handshake profile by adding your resume, photos, skills and more. Make your profile public to employers.
- 3. Click "Jobs" in the menu bar and start applying. Save searches and sign up for notifications about future opportunities that match your interests!



#UCRCareerReady #HireHighlanders

Hi handshake™

Students enjoy:

- A personalized feed of jobs, internships, events and resources like Netflix but for careers!
- A "Favorite" option to know when top employers are posting jobs and coming to campus.
- A seamless experience across all devices: phones, tablets and computers.



#UCRCareerReady #HireHighlanders

BEWARE OF JOB

Learn the red flags to look out for in your job search.





- The job sounds too good to be true.
- The job they offer isn't the one you applied for.
- They won't meet you in person.



- They're asking for personal information.
- You'll be working from home.

Learn more about job fraud and how to protect yourself at careers.ucr.edu or contact a career counselor today.



#UCRCareerReady













Connect. Inspire. **Empower.**

How Not to Get Fired: Professional Etiquette



#UCRCareerReady













AGENDA

- WHAT IS PROFESSIONALISM?
- BOUNDARIES
- DRESS CODE
- COMMUNICATION MINDFULNESS
- IN PERSON MEETINGS
- SICK/VACATION DAYS





ICE BREAKER

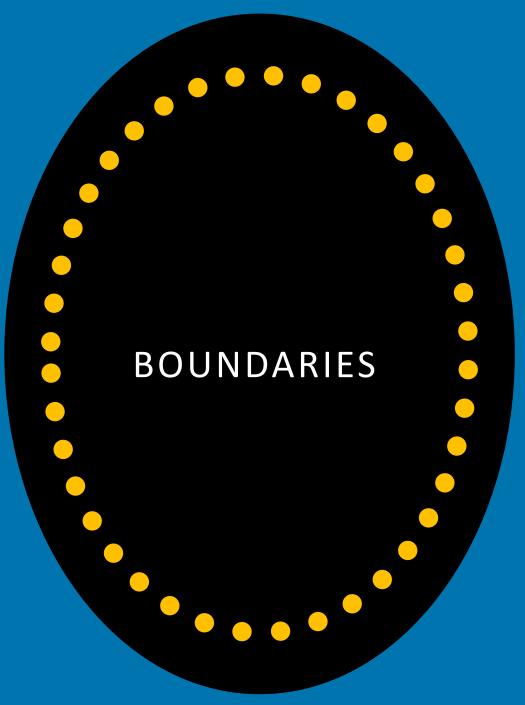
When you think of professional etiquette, what comes to mind?



Why is it important?

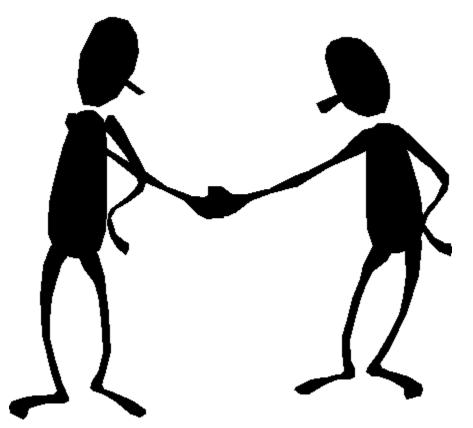
It provides a standard framework within which people can operate as they communicate and collaborate.







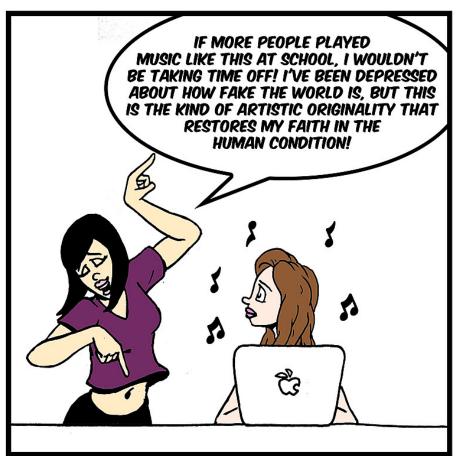




- Establish work relationships
 - o BE A SPONGE
 - Find a mentor
 - Makes connections (Professionals & Other Interns)
- Be mindful of your role at work events and parties
 - **O BECOME AN EXPERT**
 - o Go the extra mile
- Check in with your supervisor when work is slow
- Clean up after yourself
- Be ethical



Don' t



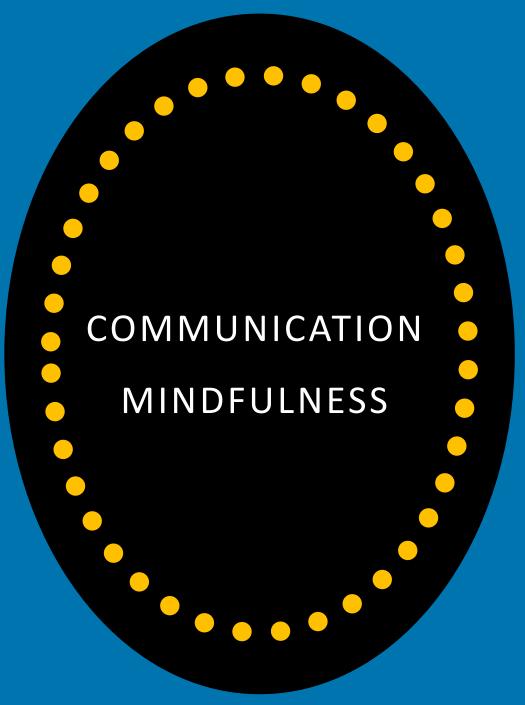
- Bring personal matters
- Use social media for personal use
- Misuse work resources
- Expect an office maid
- Take food items that don't belong to you
- Assume doing homework on the job is ok
- Make decisions without your supervisor knowing

DRESS CODE



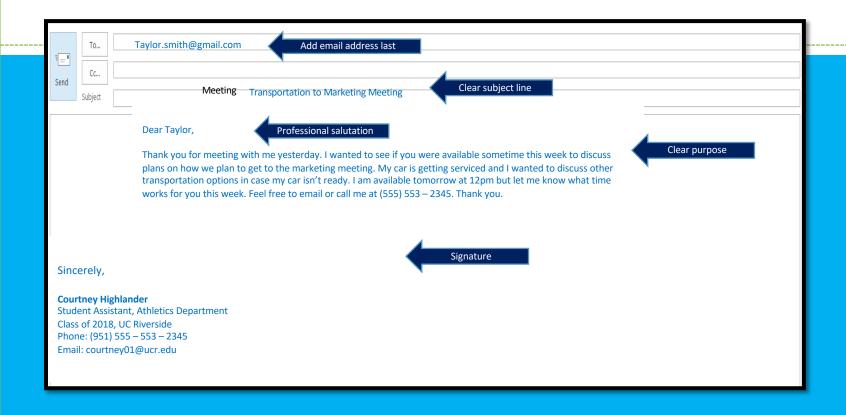


Check with your supervisor to learn the dress code policy!





COMMUNICATION: EMAIL EXAMPLE



COMMUNICATION: TEXTING

L7))

- Double check with your supervisor that it is OK to text them on their personal phone
- Keep it professional at all times
- Check grammar
- Make sure to include your signature at the end
- Try to avoid using emojis since they can send mixed signals or messages
- Do not text after hours unless the policies state that it is OK to communicate at all hours of the day or if your supervisor permits it.

PHONE SKIT #1: ANWERING A CALL

Ring Ring Ring!

C= Caller R= Receiver

R: Hello?

C: Is this XYZ Corporation?

R: Yep.

C: May I please speak with Taylor Smith?

R: Who is calling?

C: This is Courtney Collins with ABC Company.

R: Sorry, Taylor is not in, try calling back later.

C: Do you know when Taylor will be in? Can I leave a message?

R: Ok, I will put you on hold so I can get a pen. (5 minutes pass)

R: What is your name again? Phone number?

C: Courtney Collins with ABC Company, Taylor can reach me at 555-2121.

R: Got it I'll let Taylor know, bye.



PHONE SKIT#2: ANSWERING A CALL

Ring Ring Ring!

C= Caller R= Receiver

R: Hello this is the XYZ Corporation, my name is Jaimie how can I help you?

C: Hello Jaimie, may I speak with Taylor Smith? This is Courtney Collins.

R: Hi Courtney, let me see if Taylor is in, may I put you on hold for a moment?

C: Sure.

R: Thank you, one moment please, (quick hold), Hi Courtney, thank you for holding, Taylor is unfortunately not available at the moment. Would you like to leave a message or be transferred to Taylor's voicemail?

C: Sure, I can leave a voicemail.

R: Ok great, before I transfer you, is there anything else I can help you with?

C: No that would be all.

R: Ok Courtney, please hold while I transfer your call and have a wonderful day.



PHONE SKIT: VOICEMAIL

C= Caller R= Receiver

R: Hello, you have reached Chris Bell at XYZ Corporation, I am unavailable to take your call, please leave me your name and number and a brief message and I will be sure to get back to you. Thank you.

C: Hey what's up Chris this is Toni. I want to talk to you about tomorrow so get back at me, thanks, bye.

C: Hi Chris this is Toni Madison from ABC Company. My number is (909) 555-1234 and I was calling to confirm our meeting time and location tomorrow. When you have a moment can you please return my call so we can finalize our plans for tomorrow. Again this is Toni Madison with ABC Company and my number is (909) 555-1234. Thank you for your time and I look forward to your call.



IN-PERSON MEETINGS







BODY LANGUAGE





DO











SICK & VACATION DAYS

SICK VACATION

- Good idea to ask your supervisor what s/he prefers (e.g. emails, voice messages, direct calls)
- Who else needs to know? Who takes care of your appointments?
- The notorious pattern of Monday/Friday sick days

- Know your work cycle and plan ahead!
- Follow your workplace procedures; put it on your work calendar
- Remind your supervisor a week in advance

Connect. Inspire. Empower.

COME SEE US

Hours:

Mon. - Fri. 8 am to 5 pm except Wed. 9 am to 5 pm

Drop-In Hours:

Mon. - Thurs. 10 am-3pm Fri. 10 am-12 pm





#UCRCareerReady











