Making a *Major* Decision



Agenda





What You'll Learn Today

At the end of this workshop, you will be able to...



Identify Career Center and external resources that will guide you in deciding on your college major



Understand what factors play into what major(s) are right for you and your career ambitions



Debunk myths that your major automatically equals what careers you can choose from



















NACE CAREER READINESS COMPETENCIES





Obtaining requisite competencies that broadly prepare college graduates for a successful transition into the workplace.







#1 Fact or Myth?

Many students find themselves in a career field related to their major.







According to data from Career Builder, a national survey conducted by Harris Interactive found that 47% of college-educated workers reported not working in the field of their major for their first job out of college.

U.S. Census Bureau also found that 72% of those who have a bachelor's degree in STEM are not employed in STEM occupations.

Career Builder, 2017, data from 2013 college graduates; U.S. Census Bureau: American Community Survey, America Counts: Stories Behind the Numbers, 2019



#2 Fact or Myth?

Declaring a major before 3rd year still allows students to graduate in four years.







80% of students change their major at least once. Data shows students who made a FINAL decision by the end of their 2nd year were still able to graduate in four years.

Major exploration can lead to:

- Knowledge of all the options
- Identifying a major that fits interests and skills

National Center for Education Statistics, 2017, EAB student success collaborative, 2019



#3 Fact or Myth?

Specific training and experience in one's chosen field are the <u>most</u> important variables in finding a job after graduation.









NACE 2021 The Key Attributes Employers Seek on College Graduates' Resumes

April 2021 National Association of Colleges and Employers. All rights reserved

1. Ability to work in a team – 81.0%	6. Initiative – 67.8%	
2. Problem-solving skills – 79.0%	7. Leadership – 67.8%	
3. Analytical/quantitative skills – 76.1%	8. Technical Skills – 67.8%	
4. Communication (verbal) – 73.2%	9. Flexibility/adaptability – 65.9%	
5. Communication (written) – 72.7%	10. Strong work ethic – 65.4%	



According to the 2019 study on Liberal Arts and Employment:

"93% of employers agree that candidates' demonstrated capacity to think critically, communicate clearly, and solve complex problems is more important than their undergraduate major."

-Association of American Colleges and Universities

Employers value non-technical majors and their broad knowledge



UCRIVERSIDE | Career Center

KNOW YOURSELF

Identify your values, interests, personality type, skills and strengths.



Further develop your skills, network and job search strategy.

TAKE ACTION

EXPLORE OPTIONS

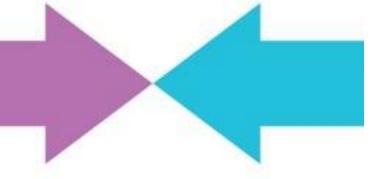
Research career options.

Career Decision Making Model

Reality-test fields of interest.

GAIN EXPERIENCE

KNOW YOURSELF

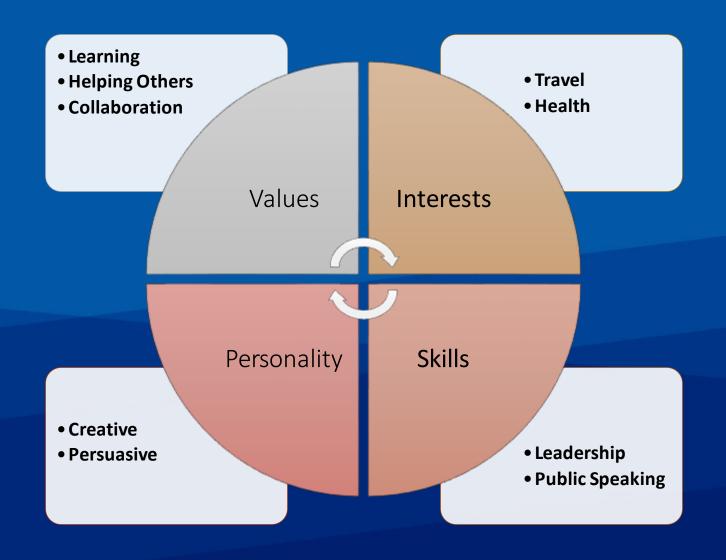


The first step in making a career decision is to identify your values, interests, personality type and skills.

These important "who am I?" pieces will help you generate career ideas that may be a good fit.



Assess VIPS: Who Am I?

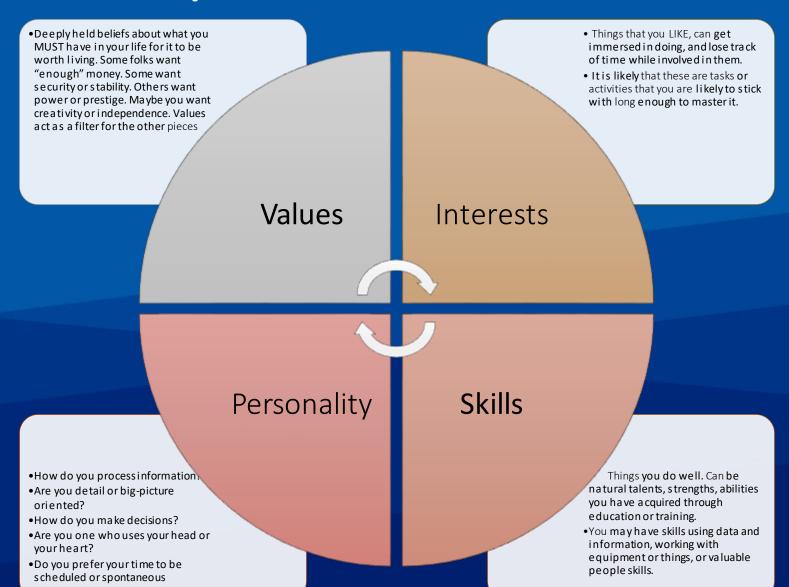


Jonathon





Activity: Quick Self-Assessment



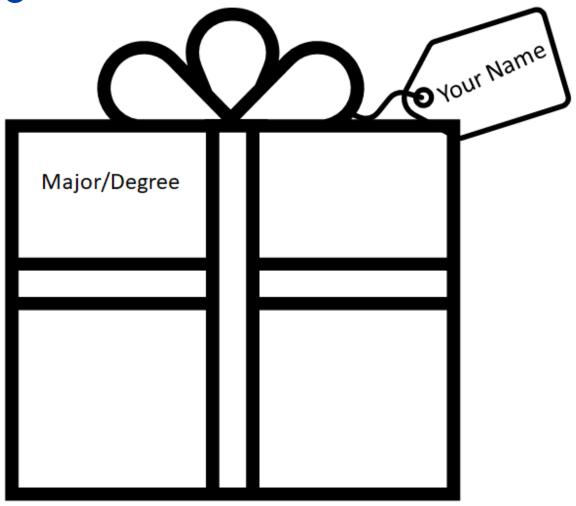
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Gift Box Exercise



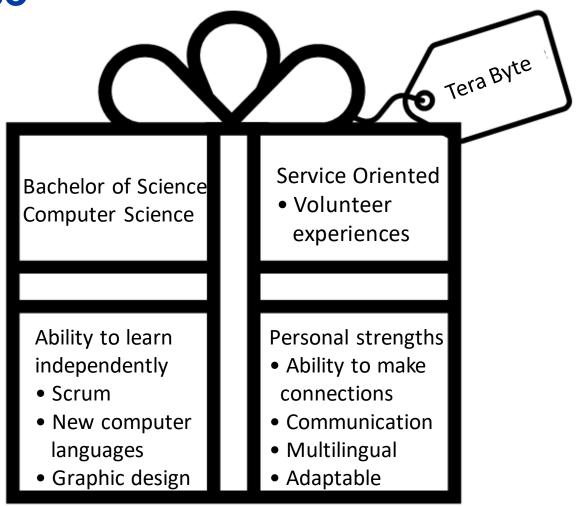


Gift Box Exercise





Gift Box Exercise





Career Assessment Tools Available:

- Strong Interest Inventory
- Myers Briggs Type Indicator
- Focus 2 (via Handshake)
- Career Leader (\$20 Fee)



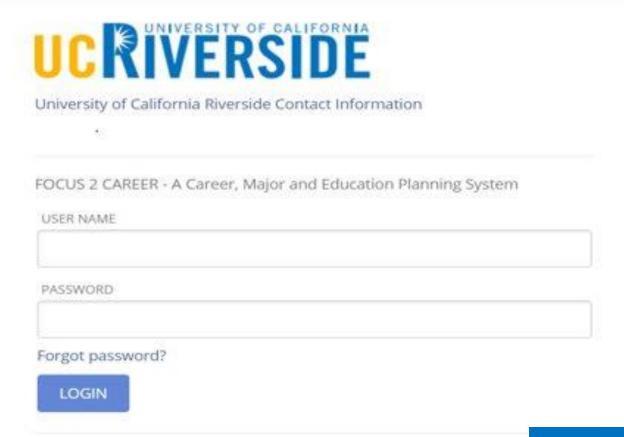
Assess: Focus 2



Access Code can be found on Handshake

Next Interpretation on May 28, 2021 at 11:00 a.m.

Focus 2 Login



Don't have an account? Create your own personal account now

REGISTER

Terms and Conditions

First time user, please create your account here!



Your Results o

Your Personality Type



Choosing Your Career:

- . You focus your attention on the exploration of new ideas that can lead to improvements that can benefit people.
- · Your approach to new projects is to be open minded, flexible and committed to the project goals.
- · You like to work with other people who share your values and interests.
- · You are enthusiastic, spontaneous, and strive for perfection in subjects that appeal to you.

People with your personality type are attracted to occupations that can make a contribution to society, help other people, and improve the knowledge and the well being of others. Examples of such occupations are found in the fields of teaching, counseling, health sciences, literature, art and psychology

CONTINUE



Your Results o



Open Minded, Enthusiastic, Observant, Creative, Spontaneous







Occupations Matching Your Results			
OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	NATIONAL MEDIAN SALARY	JOB FAMILY
ACADEMIC ADVISOR	Education	\$55.030.00	Community & Social Service
ACTOR/ACTRESS	Visual and Performing Arts Dance Theater and Drama Film/Cinema Studies Music	\$74,817.00	Arts, Entertainment, Sports, Media
ADMISSIONS COUNSELOR	Education	\$36.500.00	Community & Social Service



Remember that your major doesn't dictate your career. According to LinkedIn profiles, UCR alumni work in a variety of industries and job functions!

Business

Business Development
Operations
Accounting
Education
Information Technology
Program/Project Management

Biology

Healthcare Services
Biotech/Biopharma
Research
Education
Business Development
Community and Social Services

Computer Science

Engineering
Information Technology
Education
Research
Arts and Design
Business Development

Psychology

Healthcare Services
Education
Community and Social Services
Human Resources
Research
Information Technology



ExploreAsk Questions

✓ Talk to...

Academic Advisors Grad Students

Faculty Alumni

3rd/4th Year Students Career Specialists

Student Orgs

✓ Look for ways to combine interests through your choice of major(s), minor(s) and areas of concentration

√ Think about the skills/experiences you would like to gain to complement your major



What resources are available? UC RIVERSIDE

Exploration Resources

Course Catalog (p. 6 & 7)

https://registrar.ucr.edu/registering/catalog

What Can I Do With This Major?

https://whatcanidowiththismajor.com/major/

LinkedIn Alumni

What was their major and what career path did they pursue?

ONET (Occupational Information Network)

http://online.onetcenter.org

OOH (Occupational Outlook Handbook)

http://www.bls.gov/ooh









Join the UCR Career Network, an online community for networking, mentoring, and job opportunities for alumni and students.

MENTORING

Matching process that connects current students with alumni or alumni with one another.

JOB SEARCH

Job board for those currently seeking employment or for alumni looking to hire other Highlanders.

NETWORKING

Discussion boards to meet and network with others who have similar career questions.



What questions do you have?



Location: We are located in the Career Center Plaza. Our entrance is near the University Lecture Hall and the Surge Building, behind the UCR Campus Store.

Hours:

Mon. - Fri. 8 am to 5 pm except Wed. 9 am to 5 pm

Individual counseling appointments available Schedule on Handshake

Drop-In Hours:

Mon. - Thurs. 10 am-3pm Fri. 10 am-12 pm



Career Center

















