

RSAC Annual Report 2019-20

Unit Name:	LGBT RESOURCE CENTER
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Department Mission:

The LGBT Resource Center provides support, education, and advocacy regarding sexual orientation and gender identity for the UCR campus community.

Purpose:

- 1) Summarize information for the new RSAC in Fall.
- 2) Present information for the HESSR web site.

Projected Referendum Fees Income in original Budget Plan: **\$100,000**

Actual Referendum Fees Income: **\$104,918**

STIP Income: **\$1,291**

Carry Forward Funds from last year for department: **\$2,672**

Total Available Funds = \$108,881

EXPENDITURES

Budget Item	Final Expenditures	Carry-forward
Support for Core Center Programs	\$12,228	
Cultural & Educational Programs	\$7,905	
QTPOCC Conference	\$7,250	
2 nd CCC + LGBTQ+ Summit	\$6,605	
Student Travel to Conferences	\$0	
New Center Furniture	\$10,154	
Marketing the LGBTRC & HESSR	\$7,801	
Guidebook App	\$2,772	
Student Assistant Wages & Benefits	\$11,064	
S&E for Staff Support & Professional Dev.	\$4,412	
Facilitator for Trans Group	\$3,100	

RSAC Representative Stipend	\$1,500	
Support for Diversity Council	\$500	
Support for RSAC	\$76	
VCSA Assessment Fee	\$0	
Totals	\$75,367	\$33,514

Carryforward Notes or Other Budget Notes, If applicable:

On March 16, 2020 due to COVID-19, the campus moved to a Remote Learning environment. All in-person events and travel was canceled. Departments were also directed to create a reserve for possible budget cuts the next fiscal year. Thus, RSAC approved an unusually large carry-forward of HESSR funds.

Overview of Programs, Services, Staffing, & Support

Budget Item: Support for Core Center Programs

HESSR funds are used to cover core center programs that in the past were funded by temporary Student Services Fees funding. These are programs that the center presents annually, and some are also supported in part by permanent Student Services Fees. We also purchased dining dollars cards and catering for meetings on campus, computer memory, software licenses, a camera, outreach supplies, and tabletop games for students to use in the center.

1. CyberCenter Grand Re-Opening
2. Summer Ice Cream Cool Down
3. BlaqOUT Discussions
4. Tuesday Talks
5. Community OUTreach Educators/CORE – Fall Retreat, Winter Meeting
6. Q-Camp: An Orientation to Campus Life for LGBTQ+ Students and Allies
7. Midterms Study Breaks x 2
8. Unity Hour
9. T-Camp: InterCampus Retreat for Trans, Nonbinary & Gender Questioning College Students

Budget Item: Cultural & Educational Programs

HESSR funded many campus-wide events open to all Highlanders. In addition to this list, the center also hosted the 15th Queer Trans People of Color Conference and the 2nd CCC + LGBTQ+ Summit (see more info below in separate budget descriptions). Most of these events were collaborations either with other departments or with student organizations.

1. Building Common Ground for Highlander Orientation
2. Beyoncé “Before I Let Go” Dance Challenge Workshop
3. Coming Out Dance
4. Black Unity Series
5. “Major!” Film Screening
6. Trans Day of Remembrance Poetry Reading
7. Trans Day of Remembrance Card Making
8. Persist! Conference co-sponsorship
9. Queer Studies Launch Party
10. Field Trip to choral show Bayard Rustin: The Man Behind the Dream
11. Documenting Care, Care as Documentation: Asian Americans and HIV/AIDS
12. Name and Gender Marker Change Clinics x 2
13. Mobile Homecoming presents... Trust: Generations of Queer Black Brilliance

14. Pride Prom [marketing before event canceled due to COVID-19]
15. Make-up with Mayhem Miller
16. Economic Crisis Response Team Q&A
17. Decoding Resiliency for QTPOC students during the time of COVID-19 with DoctorJonPaul
18. Sex and Discovery with Sex Educator Steph
19. Dismantling & Understanding Your Gender with Dr. Alexis Ungerer
20. Nalo Hopkinson Book Club

Budget Item: QTPOCC Conference

The QTPOC Conference is organized to focus on people of color who are part of the LGBTQ+ community. Over 500 students attended the 15th Annual QTPOCC hosted by UCR, and recognized as the Event of the Year by Student Life. Featured speakers included Angelica Ross, Jade Phoenix Martinez, and Bamby Saqlcedo. The conference was organized with the student QTPOCC Committee and Chicano Student Programs. In addition to HESSR funds, the conference was supported by the Ethnic & Gender Centers, The California Endowment, and AIDS Healthcare Foundation.

Budget Item: 2nd CCC + LGBTQ+ Summit

The 2nd CCC + LGBTQ+ Summit brought together over 300 people from 57 California Community Colleges, and featured leaders from the CCC Student Senate, Faculty Senate, and Chancellor's Office. The Summit empowered future Highlanders to improve their current campuses' inclusion of LGBTQ+ people and to consider transferring to UCR.

Budget Item: Student Travel to Conferences

Planned Spring student travel to the BlaqOUT Conference and Queer & Asian Conference was cancelled due to COVID-19.

Budget Item: New Center Furniture

The center purchased new seating for the Lounge and Meeting Room.

Budget Item: Marketing the LGBTRC & HESSR

The center invested in marketing items to raise awareness of the center on campus. We also helped market the Highlander Empowerment Referendum.

- "Love Is..." t-shirts x 1,100
- LGBTRC Year-In-Review Infographics x 5,000
- Building Common Ground cards x 3,000

Budget Item: Guidebook App

The center renewed its annual access to the UCR Guidebook app. The Guidebook mobile app allows all Highlanders to access LGBTRC information on their phone, which is particularly important for closeted students seeking LGBTQ+ resources. Also, since all students attending Highlander Orientation must download the app, the LGBTRC Guide has a higher chance of reaching students.

Budget Item: Student Assistant Wages & Benefits

Four student assistants kept the center open in the evenings until 8pm and also assisted with outreach tabling. One student assistant also worked on the center's Social Media outreach. A new Diversity Council representative was hired to transition representation in Spring quarter. Funds also covered new background check costs.

Budget Item: S&E for Staff Support & Professional Dev.

The purpose of Supplies & Expenses (S&E) for staff is to provide the resources they need to work in the center and to promote their professional development. The campus-wide standard is \$5,000 per staff person, but center staff are not funded in full by Student Services Fees. This year, HESSR funds purchased a new computer (split cost with the WRC for shared Administrative Assistant position). It also supported staff professional development travel to a NASPA regional conference, travel to a regional LGBTQ+ professional meeting, and two online trainings. Multiple Spring professional development travel trips were canceled due to COVID-19.

Budget Item: Facilitator for Trans Group

A nonbinary-identified counselor was hired to facilitate a weekly supportive discussion group for transgender and nonbinary UCR students. A session was added over Spring Break to support students after the closure of campus due to COVID-19.

Budget Item: RSAC Representative Stipend

The center provided a quarterly \$500 stipend to the student representative on the Referendum Student Advisory Committee.

Budget Item: Support for Diversity Council

The Diversity Council gave funds to Basic Needs to increase resources for students impacted by COVID-19.

Budget Item: Support for RSAC

The center supported meal costs for RSAC meetings in Fall and Winter quarters.

Budget Item: VCSA Assessment Fee

This annual fee does not begin until next academic year.