

**RSAC Annual Report
2019-20**

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| Unit Name: | WOMEN'S RESOURCE CENTER |
| Contact Name: | DENISE DAVIS |
| Phone: | 951-827-3464 |
| Email: | DENISE.DAVIS@UCR.EDU |
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Department Mission:

Mission

The UCR Women's Resource Center (WRC) is a multipurpose Student Affairs department engaging students, staff, faculty, and community by promoting gender equality, awareness, inclusivity and proactive response around issues that intersect with gender.

Purpose:

- 1) Summarize information for the new RSAC in Fall.
- 2) Present information for the HESSR web site.

Projected Referendum Fees Income in original Budget Plan: **\$100,000**

Actual Referendum Fees Income: **\$104,918**

STIP Income: **\$1,291**

Carry Forward Funds from last year for department: **\$14,605**

Total Available Funds = \$120,814

EXPENDITURES

| Budget Item | Final Expenditures | Carry-forward |
|--|---------------------------|----------------------|
| Cultural & Educational Programs | \$9,889.12 | |
| S & E for Staff Professional Development | \$5,169.47 | |
| Office Furniture & Supplies | \$9,963.88 | |
| Supply Expenses | \$5,815.73 | |
| Persist Conference | \$22,256.33 | |
| Staff and Student Wages & Benefits | \$15,952.56 | |
| RSAC Representative Stipend | \$1,500 | |
| Support for Diversity Council | \$500 | |
| Support for RSAC | \$76 | |
| VCSA Assessment Fee | \$5,820 | |

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|---------------|--------------------|---------------------|
| Totals | \$76,943.09 | \$ 43,870.99 |
|---------------|--------------------|---------------------|

Carryforward Notes or Other Budget Notes, If applicable:

On March 16, 2020 due to COVID-19, the campus moved to a Remote Learning environment. All in-person events and travel was canceled. Departments were also directed to create a reserve for possible budget cuts the next fiscal year. Thus, RSAC approved an unusually large carry-forward of HESSR funds.

Overview of Programs, Services, Staffing, & Support

Budget Item: Cultural & Educational Programs

HESSR funded many campus-wide events open to all Highlanders. In addition to this list, the center also hosted the 3rd Annual Persist Women’s Political Engagement Conference (see more info below in separate budget descriptions). Most of these events were collaborations either with other departments or with student organizations. Some of the programs included:

- "Dear _____," A collection of Monologues
- Unity Hour
- Faculty Speaker Series: Dr. Juliette Levy (webinar)
- Coffee Chats with RKids
- Transfer Resource Fair (digital-IG stories)
- Trauma Informed Activism (webinar)
- Monologue Writing Workshop (webinar)
- Student Parent Info Session with CAPS
- Coffee Chats with RKids
- Midterm Study Break-Cumbiaton LA
- Feminist Friday: Foster Youth
- Faculty Speaker Series: Dr. Annika Speer
- Intern Program: Salary Negotiation Thru Intersectional Lens
- Intern Program: Eat Well, Be Well
- International Women's Day
- Young Women's Leadership Conference
- Intern Program: Reclaim Your Energy
- Women Veterans Program with VRC
- Multicultural Programs Drop In
- Finals Supplies
- WRC Student Holiday Party
- Women's March (event, poster making, tabling)
- Feminist Friday: Intersectional Disability Identity
- Self Defense (SRC)
- Trunk-o-Treat/Harvest Fest
- Feminist Friday: Pelvic Floor with Dr. Rachel Wong
- Navigating Gender/Ethnic Bias in work in STEM related work
- Midterm Study Break
- Sextravaganza (Sex Ed Week topic: Period Equality)
- CSES Social
- Galentine's Day
- Prop 13 Info Session with League of Women Voters
- Feminist Friday: Black Feminism 101

Monologue Info Session
Spill The Tea: Transfers (Intern Program)

Tabling: Tartan Soul Kick-Off
R'Time (we co-sponsored)
Feminist Friday - First Gen Financial Wellness
WRC Open House
Foster Youth Program/Identity Workshop
Tabling: Chicano Latino Bienvenida

Budget Item: S & E for Staff Professional Development

HESSR funding supported staff travel to conferences, association memberships, and other professional development opportunities. This included Denise Davis traveling to San Francisco to present at the National Women's Studies Association (NWSA) Conference, as well as a professional development video for Mark Dunn.

Budget Item: Office Furniture & Supplies

This item includes new desks for two WRC offices as well as office and lounge supplies (including supplies for the Safer Sex Center).

Budget Item: COVID-19 Supply Expenses

This item includes Surface Pro tablets for the 3 WRC FTE's to work remotely, as well as costs for shipping graduation items to students due to in-person restrictions.

Budget Item: Persist Conference

HESSR made possible the creation of the inaugural Persist Women's Political Engagement Conference, and we have continued to build upon the success each year. The goal of the conference is to bring together elected officials, policy makers, organizers, faculty, staff, students, and community members to inspire more women to get involved in the political arena. The conference is the first of its kind in the Inland Empire region, and was featured in the first-ever State of Women in the Inland Empire Report produced by the Center for Social Innovation, the WRC, and the Women's Foundation of California.

Attendance: 400+ people

Budget Item: Student Assistant Wages & Benefits

These funds cover our costs for student assistant wages and benefits.

Budget Item: RSAC Representative Stipend

The center provided a quarterly \$500 stipend to the student representative on the Referendum Student Advisory Committee.

Budget Item: Support for Diversity Council

The Diversity Council gave funds to Basic Needs to increase resources for students impacted by COVID-19.

Budget Item: Support for RSAC

The center supported meal costs for RSAC meetings in Fall and Winter quarters.

Budget Item: UCOP Assessment Fee

This annual fee for UCOP was taken from our HESSR funds this year.